

SPECIJALIST.HR

SPECIJALIST.Profil



At your service

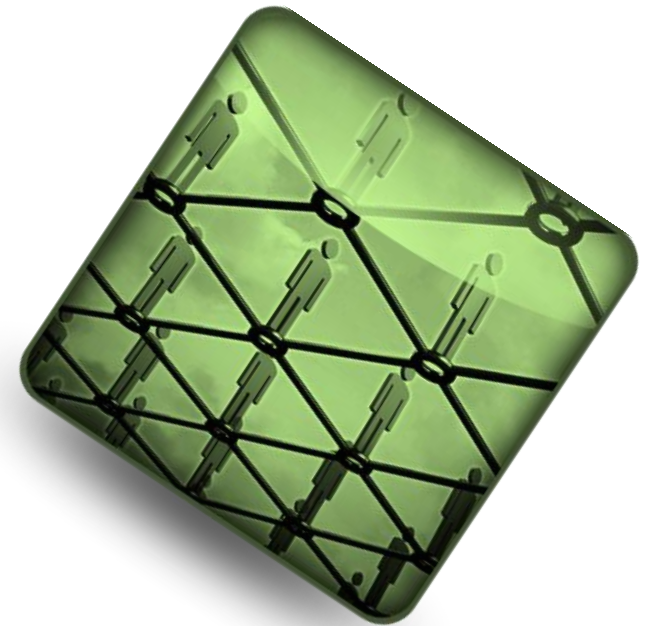
SPECIJALIST.HR

- + **SPECIJALIST.HR** is the first website specializing in the growth and development of financial experts.
- + **Vision:** To create the biggest network of financial experts and knowledge in the region.
- + **Mission:** To support the financial experts market via exchange of knowledge, assembling the financial experts and providing information to facilitate career development.



SPECIJALIST.Network

- + SPECIJALIST.**Employees**
- + SPECIJALIST.**Students**
- + SPECIJALIST.**Employers**
- + SPECIJALIST.**Educators**



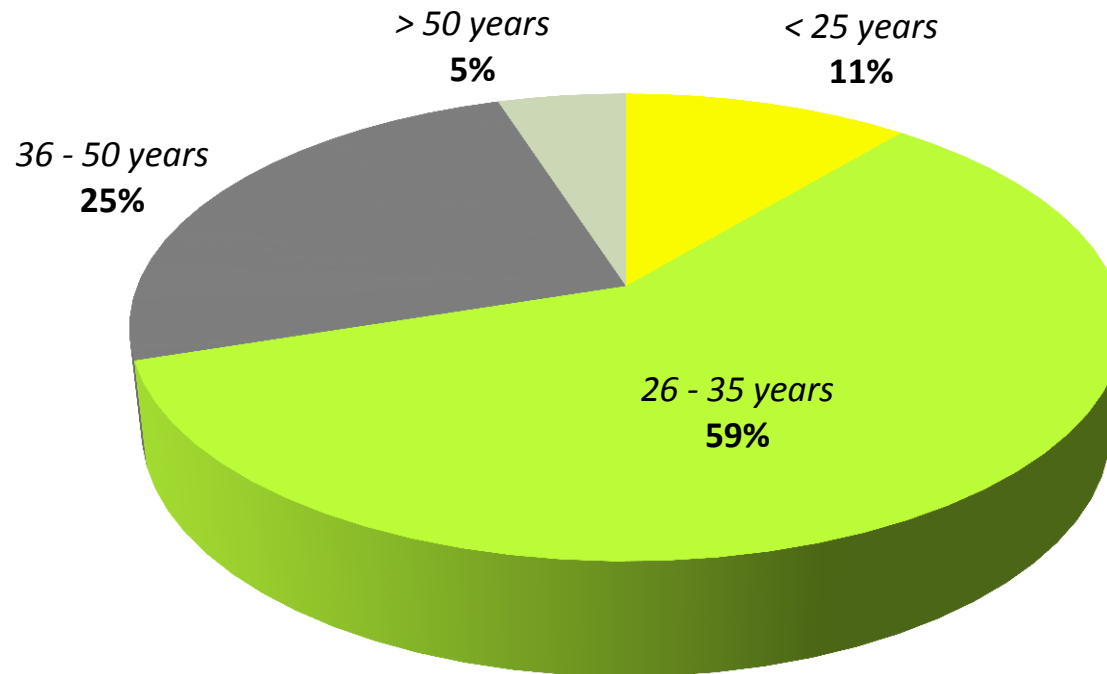
SPECIJALIST.Employees

- + Create a SPECIJALIST.**Occupational Profile**
- + 145 occupational profiles give a systematic overview of tasks, skills, abilities, work activities related to each occupation
- + Search the ads for open job positions
- + Position themselves on the labor market
- + Search the best education programs for professional development

145
finance
occupational
profiles!

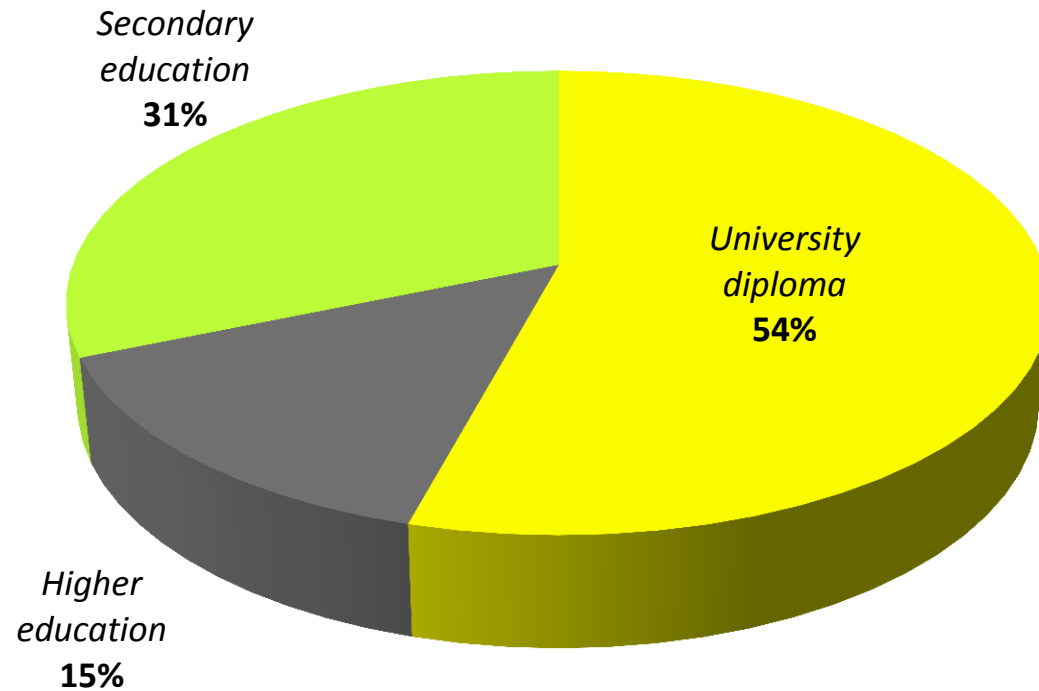
SPECIJALIST.Database of Financial Experts

+ Age structure



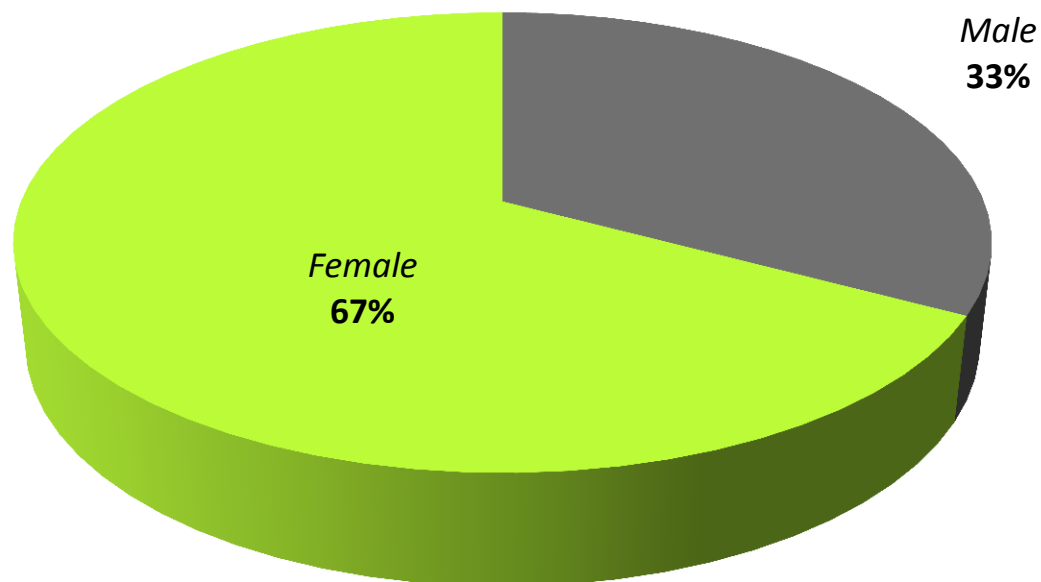
SPECIJALIST.Database of Financial Experts

+ Education



SPECIJALIST.Database of Financial Experts

+ Gender structure



- + Create SPECIJALIST.**Student Profile**
- + Search the ads for student jobs
- + Apply for SPECIJALIST.**Scholarship**

**Researching and
creating career
paths!**

SPECIJALIST.Employers

- + Search the SPECIJALIST.Database of Financial Experts and the SPECIJALIST.Student Database
- + Advertise open job positions
- + Advertise commercially
- + Search the best education programs for their employees

**Access to highly
skilled personnel!**

SPECIJALIST.Educators

- + Post education programs
- + Advertise commercially

- + Accounting, finance and audit
- + IT skills for financial experts
- + Soft skills
- + Foreign languages

- + **SPECIJALIST.Knowledge Calendar**
- + Unique tools on the market that provides an overview of education programs in the area of:
 - accounting, finance and audit
 - IT skills for financial experts
 - soft skills
 - foreign languages
- + **SPECIJALIST.Experts Reply**
- + **SPECIJALIST.Knowledge Database**
- + **E-mail notifications** – customized notifications with the crucial information served through e-mailing system

**Easy access to
information**

SPECIJALIST.Profil

- + **SPECIJALIST Profile Ltd for mediation in employment (headhunting/recruiting) is focused on human resources of financial experts market.**
- + Goal is to assist employers in hiring highly skilled employees in finance, accounting and audit field, and to support employees in finding jobs that match their professional skills, competencies and interests.



SPECIJALIST.Profil

SPECIJALIST Profile's headhunting and recruitment process is conducted by team of **psychologist** licensed by the Croatian Psychological Chamber and by **finance and accounting experts** team with average of 15 years of real-world finance and accounting experience.

Forming of successful financial teams is crucial for company development!

- + We are dedicated to **providing companies with highly skilled professionals** whose skills are well-matched to their unique hiring requirements and workplace environment, i.e. our clients range from small entrepreneurs to multinational companies.
- + Therefore candidates undergo a comprehensive selection process that consists of:
 - **Assessment by experts in the field of human resources** – *personality test, cognitive abilities test and structured interview*
 - **Assessment of specific skills needed for work positions** *in the field of finance, accounting or audit conducted by financial experts*
 - **Assessment of IT skills and knowledge of foreign languages**

- + **Recruitment** by SPECIJALIST Profil helps companies reduce the time and costs associated with the hiring process so that they can remain focused on other priorities.
- + We are active in the area of **market research** and provide informational resources for staffing needs per example Salary Survey.
- + Our clients also benefit from our strong relationships with **leading professional organizations** in the South East Europe, which provide them with access to an even broader pool of highly skilled professionals.

**Reduce time
and cost of
hiring!**

Contacts



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